



**Plymouth
 Congregational Church**
 United Church of Christ
 ~ 2024 Annual Report ~

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Agenda

Plymouth Congregational Church Annual Meeting

January 26, 2025

1. Opening Prayer—Pastor Charles Wei
2. Review and Adoption of the January Annual Meeting Minutes and February Special Meeting Minutes
3. Highlights of Committee Reports
4. Presentation and Adoption of Proposed Budget for 2025
5. Election of Council Officers for 2024

Slate: Jan Clinard

Lynn Bolin

Jeanne Wolf

Terry Tatchell

Gail Tronstad

Gus Byrom

Moderator

Vice-Moderator

Secretary

Buildings and Grounds Coordinator

Treasurer/Financial Affairs Coordinator

Mission and Outreach Coordinator

6. Good of the Community
7. Closing Prayer—Pastor Charles Wei

*Plymouth's Mission is to nurture our congregation and the wider community
with acts of love and a vision of God's image in all things.*

Plymouth Congregational UCC Previous Annual Meeting Minutes from January 28, 2024 – Jill VanAlstyne, Secretary

Moderator Jan Clinard called the meeting to order at 10:44 a.m. immediately following the church service. More than 40 members were in attendance. The annual report was passed out for review along with additional copies of the budget in larger-size font.

Moderator Jan Clinard noted that there would be three items the church would be voting on:

- The 2023 annual meeting minutes
- The 2024 proposed budget
- The 2024 church council officers

Pastor Charles Wei led us in a prayer.

Action Item #1: Adoption of the minutes from last year

There were no corrections to the minutes from January 29 of 2023. Sunny Ray Mandeville made a motion to adopt the minutes; Margy Kohl seconded that motion. The minutes were adopted unanimously.

Officers' reports

Moderator Jan Clinard

- The church finally has a functioning fire alarm system that cost twice what was expected.
- The church's 60th anniversary celebration was the highlight of the year. Jan researched and organized the history of the church, past leaders, and covenant information into plaques in the redecorated Founder's Room downstairs. Thanks to the Mandevilles for running the fundraising auction and to the Skeltons and women's group for the anniversary dinner.
- With the Inflation Reduction Act and possible incentives from NorthWestern Energy, the church is hopeful it can install solar panels on its

south roof. As of this date, the church has raised \$7,700 of the \$35,733 it will need for its portion of the panels and the roof. A committee met, looked at bids, and submitted a grant application to NorthWestern Energy.

Mary Drysdale asked: Will fire alarm system reduce the insurance costs for the church? Jan was not sure.

Vice Moderator Lynn Bolin

- The personnel committee did reviews of Pastor Charles, Office Manager Alane Dallas, and Music Directors Steve and Nancy Michelson. Lynn noted that if members have any concerns to contact the Pastoral Care Committee.

Pastor Charles

- “2023 was a great year for Plymouth.”
- 13 new members joined the congregation, including Pastor Charles
- The church welcomed 100 guests to its 60th anniversary celebration that included a history presentation, spaghetti dinner, display, and new cookbook.
- Pastor Charles attended the UCC general synod, Camp Mimanagish (Singing Waters), and the *Rough Sleepers* events (discussions concerning unsheltered people). Each *Rough Sleepers* meeting had more than 100 attendees.
- A new group called Helena Interfaith Climate Advocates has been formed with representatives from eight faiths.
- At the end of the year, four more people joined Plymouth as new members. “It is clear that God is doing a powerful work in Plymouth . . . You are a blessing to this community, and I am continually blessed to be your pastor,” he said.

Jennifer Jeffries Thompson, Outreach and Social Justice

She recognized the committee members: Patty Burke, Susan and Chuck Butler, Gus Byrom, Kathleen Culver, Frank Kromkowski, Florence Mayer, Suzanne Nybo, and Brenda Senne.

Her report, on pp. 15-18, details many things the group and church has done throughout the year.

As an example, Jeffries Thompson explained how many people came together to make one event happen.

They had reserved a conference room at Temple Emmanuel to talk about Rough Sleepers and have lunch. The group thought that 18 attendees would be “fantastic.” Instead, more than 100 people showed up, so the event had to be moved outside. The 20 chairs had to be supplemented with 100 more chairs from the Presbyterian Church next door. “Everyone pitched in,” she said. “That’s been the character of social justice.”

Terry Tatchell, Buildings and Grounds

“This building is used so much by so many groups; it is in continuous need of upkeep,” he said.

There were leaks in the north roof that damaged the ceiling. The new fire alarm system was expensive. The funding for those projects came out of savings, he noted. The church now has a new roof of a better design and with better insulation. Don Harriot has been heading up the group that is insulating.

The church also sold the vans that had been abandoned by a previous daycare. Kolar Tire towed the vans and procured clear titles, which allowed the church to sell them to Singing Waters (formerly Camp Mimanagish, south of Big Timber). He said that “many people volunteer behind the scenes to keep this building going.”

Moderator Jan Clinard

- Thanked Chuck Butler with stewardship, which collected \$131,060 in pledges for 2024.
- Eighteen new members joined this year (see the annual report)
- Three members passed away this past year: Jay Shelden, Carol Ann Jacobsen, and Jim Tompkins.

Pat Christian, Treasurer

Pat reviewed the proposed budget: The balance sheet (pp. 27-28).

This provides a snapshot of our net worth: \$49,453 is what we have in our operating account (but \$7,000 of that is restricted for certain purposes). “We have about two-and-a-half months of operating expenses in our checking account at any time,” said. “We’ve always been able to pay bills and make payroll.”

There is a Pass-Through account established a year ago that allows money to come in and go out again—designated funds such as for the campership, columbarium, grants, sleeping bags, coffee.

Investments

There is a CD of \$5,000 for youth programs, a sabbatical account, and an endowment with United Church Funds that is currently worth about \$103,000.

Net worth

The church’s net worth is \$254,957. The church spent down its savings to pay for the fire security system and the roof repairs.

Income

She thanked the attendees for their consistent pledge support throughout the year and for the donated income of about \$4,000 (offering plates, etc.) Income from facility use has increased due to raising rates for the daycare, monthly, and ad hoc users.

The church transferred in \$45,000 in building reserve money from the Betty Purvis estate funds to pay for the roof repairs and fire security system. Building reserves are now at \$30.00.

Expenses

Expenses came in close to what we had anticipated, Pat said.

As mentioned earlier, one of the big expenses was the fire security system. Also, “now we have a recurring expense for monitoring of the fire security system,” she said.

Structural repairs and maintenance had been budgeted for \$1,000 but the roof cost \$30,000.

“The bottom line is that the 2023 operating budget was \$3,954 in the black,” she said. That money went into building reserves, and the church will try to re-build that account.

Gus Byrom asked a question: Will we need a new dishwasher this year? (sanitizer) Pat said the financial committee put \$1,500 into the budget in case a new sterilizer is needed.

Kathe Simons asked for clarification about the pastor’s compensation. Pat said it’s broken out in the budget into different line items.

Pat said the 2024 budget is “cautious” and “realistic.” She thanked Chuck Butler for organizing the pledge drive. She said the finance committee looked at what costs will be rising, such as utilities.

Approving the proposed 2024 budget

Kathe Simons made a motion that the church adopt the 2024 proposed budget. Ed Field has seconded the motion.

Discussion:

Steve Michelson expressed concern that the budget for guest musicians went from \$1,700 to \$1,000.

Pat noted that staff got small raises and that \$775 was spent this year, so the finance committee budgeted for \$1,000.

Don Harriot called for The Question: All in favor of adopting the budget as presented? The budget was adopted by a show of hands.

The Election of Council Officers for 2024

There were no nominations from the floor. Amy Demaree moved that the church adopt the slate of nominees as presented. Susan Butler seconded that motion.

The following officers were elected to serve in 2024:

- Jan Clinard, Moderator
- Lynn Bolin, Vice Moderator
- Jill Van Alstyne, Secretary
- Terry Tatchell, Buildings and Grounds Coordinator
- Gail Tronstad, Treasurer/Financial Affairs Coordinator
- Gus Byrom, Mission and Outreach Coordinator

Moderator Jan Clinard then recognized the outgoing officers for their hard work and presented them with gift certificates to Park Avenue Bakery. “A lot of what we have done would not be possible without them,” she said.

Good of the Community

Moderator Jan Clinard asked if anyone would like to bring up anything for the good of the community. There was no response.

Pastor Charles led the congregation in a closing prayer.

Pat Christian moved to adjourn the meeting. Amy Demaree seconded the motion.

The annual meeting was adjourned and was followed by a light lunch in the Fellowship Room.

Plymouth Congregational Church - Special Meeting

Sunday, February 25, 2024, in the Sanctuary
Helena, Montana

Minutes by Jill Van Alstyne, Secretary

(*At the January 2024 Plymouth Congregational Church Annual Meeting, members approved what appeared to be a balanced 2024 Budget, with Total Expenses of \$222,146. Due to an error in the Excel formula, three subtotals were not included in Total Expenses, which should have been \$249,136. Moderator Jan Clinard called Special Meeting in a February 9, letter concluding that: “The Financial Affairs Committee believes they have found reasonable ways to increase income by over \$6,000 and decrease expenses by nearly \$12,500 in 2024 . . . “)

Moderator Jan Clinard called the meeting to order at 10:46 a.m. immediately following the church service. Thirty-eight members stayed to attend this special meeting. Council member Gus Byrom passed out copies of the proposed revised budget. (Members had previously received copies of the proposed revised budget in letters.)

The purpose of this special meeting was to adopt the revised 2024 Budget.* Jan explained to the members present that a rather large error was discovered in the Excel spreadsheet for the 2024 budget after the congregation had adopted the 2024 budget on January 18, 2024. “The Financial Affairs Committee has met and tried to rectify this,” she said.

Members of the Financial Affairs Committee are Treasurer Gail Tronstad, Vice Moderator Lynn Bolin, Building and Grounds Coordinator Terry Tatchell, Don Harriott, Al Simons, outgoing Treasurer Pat Christian, and Moderator Jan Clinard, with assistance from Office Manager Alane Dallas.

Treasurer Gail Tronstad briefly explained each changed item.

On the income side:

- Loose offering was increased by \$2,000
- Non-pledge donations were increased by \$3,000. “We just felt that Plymouth is a giving church,” Gail said. “Some people may want to give an extra donation; some people may want to increase their pledge.”
- Monthly use was increased by \$800 (the church building has one new weekly renter that has signed up since January 1)
- Ad hoc income was increased by \$500 (this is occasional renter income)
- In total, the revised budget added \$6,300 of new income.
- Gail also noted that the original and revised budgets include a transfer of \$14,586 from savings [to finish paying structural repairs].

On the expense side:

- Accounting fees were reduced by \$1,500 (the church hopes to use QuickBooks and a payroll processor more than an accountant).
- Printing service was reduced by \$500 (the church will use fewer color copies).
- The conference per capita dues were returned to the 2023 level after reviewing membership rolls.
- The fellowship coffee and lunches expenditure was removed for a savings of \$100.
- Advertising was reduced by \$600 (instead of an advertisement in the Independent Record for Easter and Christmas, the church will look for cheaper media outlets).
- The Board Discretionary Fund was removed for a savings of \$100.
- Guest speakers and preachers were reduced by \$300 (the church hopes to find lay speakers or social justice leaders to fill the pulpit when Pastor Charles Wei is absent).
- Cleaning service was reduced by \$6,100 (member Kathe Simons is organizing teams of members to volunteer to clean the church).
- Lawn care and landscaping was reduced by \$3,000. Terry will get the riding lawn mower in working order, and the church will look for volunteers.

There were no changes to utilities. In total, the revised budget decreased expenses by nearly \$12,500. That leaves the church with a deficit of \$8,210 that the financial committee is hoping the church will overcome this year.

--Pat Buell moved to adopt the revised budget; Amy Demaree seconded it.

--Jan opened the topic to discussion. There were no questions or comments.

--Lynn Bolin called for the question on the adoption of the revised budget.

--The revised budget was adopted unanimously.

--The meeting was adjourned.

Moderator's Report

Jan Clinard

Moderating the monthly meetings of the Plymouth Church Council and helping negotiate numerous concerns and questions among Building and Grounds, Financial Affairs, Outreach and Social Justice Coordinators, Personnel, Worship, and Pastoral Care Committees brought struggles, joy and rewards in 2024. At the January 2024 Annual Meeting, two new Council members, Gail Tronstad, Treasurer, and Gus Byrom, Outreach & Social Justice Coordinator, were elected. Both are wonderful additions to the Council. Jeanne Wolf was appointed to the Council as the new Secretary in June to fill Jill VanAlstyne's position.

We entered the year with \$7,700 raised toward our solar panels project and closed the year with \$92,623 raised and the project completed. Completing all the required steps, including the "Custom Solar Photovoltaic Incentive Project Agreement" and the "Small Generator Facility Interconnection Agreement" with attachments and certifications proved well worth the challenge when the \$40,000 check from NorthWestern Energy arrived. Meanwhile, we applied for a grant from the Treacy Foundation and were awarded \$18,000, which closed the gap to pay for the solar panels. Including new roofing, the entire project cost \$109,947. In August, the panels generated 1.379 Mega Watt Hours of electricity. Even with shorter days and less sun, in December we generated .433 Mega Watt Hours. This project will pay dividends for years to come.

Budgeting for 2024 got off to a rocky start, when discovering a significant error in the spreadsheet resulted in the need to call a special congregational meeting to approve a revised budget. To balance the budget, we cut cleaning and lawn care outlays, taking on those tasks with volunteers who have done outstanding work. We applaud Kathe Simons and her cleaning team and Ed Fields and his lawnmower, who have kept our building and grounds in great shape while saving members about \$12,000 each year. As they continue these services in 2025, we all are responsible in helping to care for our house of worship and fellowship.

Decisions about Building and Grounds continue to occupy a significant portion of each Council Meeting, but with Terry Tatchell at the helm, we are in good hands. Doors, locks, windows, plumbing, heating, soffits, lights and more generate a long

list of items that need attention. A major expense was the completion of our fire alarm system, which cost about twice the amount we had anticipated. Expect to see the widened chancel steps finished with carpeting this year. We thank Steve Michelson for addressing this safety need and doggedly pursuing carpet and facing matches.

Outreach and Social Justice confronted some challenges this year, as the future of shelter for the unhoused seemed uncertain. Nonetheless, OSJ was busy addressing its missions, including hosting a discussion about the history of Israel/Palestine, which attracted 81 people, and another Ping Pong event for refugees, resulting in one of the *Independent Record's* top photos of the year.

Notable success stories for worship and education include Bible Study on Tuesday mornings, a Chime Choir, and Mary Drysdale's Tongue Drum preludes. Periodic issues with streaming our Sunday services have interrupted the feed this year, which we hope is now remedied. You can watch services you miss (or wish to experience again), on the Plymouth website. Select "Our Next Live Worship Service," click on the YouTube icon, then navigate to the "LIVE" heading where you will see photos and the dates of each service. If you see several photos for one date, select the one displaying the longest time stamp, as those short ones represent a streaming glitch.

Our services have been streamed by an average of 23 viewers per Sunday this year, ranging from 11 to 49 views. Average in-person attendance for Sunday worship was 48.6, compared to 47.4 attendees in 2023 and 43.4 in 2022. Lowest attendance was 27 and highest was 71. We appreciate ushers who faithfully count people in the pews and record those numbers on the clipboard in the back of the church, giving us important data to report to the UCC Conference and help the Council with planning.

"Behind the scenes" work of a church consumes much time and Council meetings are filled with topics to discuss, new information to learn, and decisions to make. Members meeting, cleaning, learning, making music, and worshipping; building users finding solace, celebrating, counseling, and sewing; children playing, sleeping, exploring, learning, crying and laughing—it's no wonder that we need maintenance and money and people who are willing to orchestrate all this activity.

Vice Moderator Report

Lynn Bolin

The Vice Moderator's position is tasked with covering Council meetings in the absence of the Moderator as well as heading up the Personnel Committee.

The Personnel Committee has four members: Liz Gundersen, Gail Tronstad, Rosana Skelton, and the Vice Moderator, Lynn Bolin. The Committee recruits and hires new staff, works to develop positive work relationships among staff and conducts yearly reviews of staff. This includes the office manager, musical director(s) and technology support person, as well as the minister's supervisory skills. The Committee is also available to address any grievances that may arise.

This year we lost our technology support person, Luke Jensen, as he graduated and went on to college. Luke's brother Rhys Jensen was hired to fill the position.

Pastor's Report for 2024

Rev. Charles Wei

As usual, 2024 was a busy year. In March, I participated in the Helena Walk to Emmaus, and am now part of the Emmaus community. This wonderful group of people volunteer untold hours of time to provide an amazing spiritual experience for the people Helena and surrounding communities. If you have not participated in a walk, and wish to deepen your faith and build relationships in our community, I strongly encourage you to do it.

Plymouth Congregational Church hosted the Helena Interfaith Climate Advocates throughout the year, a group of people from at least 8 different faith traditions who are concerned about our climate. I serve as secretary for this group. We discussed various projects and activities we could be involved with, including an Earth Day vigil, also hosted by Plymouth in April, attended by over 40 people.



I was unable to attend the Earth Day vigil because I was leading a Spiritual Practices retreat for First Congregational UCC in Great Falls. It was a wonderful experience, with about a dozen attendees, and I hope to lead a similar retreat for Plymouth someday.

I am also part of the Montana Northern Wyoming Conference Green Team. We share with each other the various projects each of our congregations are involved with to help the environment and support one other in these endeavors. As various issues arise, we are able to use our collective knowledge to find solutions.

I was happy to report to the *Independent Record* that Plymouth installed solar panels on our south roof, and that we got the North 40 designated as a Certified Wildlife Habitat. With the help of Gus Byrom and Terry Tatchell, I mowed a proposed path in the grass that we are hoping to make more permanent in 2025.



I went to Mimanagish once again in the summer, this time serving as Chaplain, which for me was a wonderful experience, but was a challenge for some of the other leaders. We had a very difficult time finding people to serve as counselors for the Youth Camp, and I believe we need to face the reality of our limited resources as a small conference. As a member of the Committee for Outdoor Ministry, I shared with the others on the committee that we need to consider sending our kids to camp, rather than running camps on our own. This is something we are going to explore more in 2025.



I participated in a clergy retreat, organized by the conference, where I met new clergy friends, and caught up with colleagues that I don't get to see very often.

Sunny Ray Mandeville and Lucinda Shelden served as delegates for Plymouth at the Conference Annual Meeting in Billings, so that they could attend meetings and workshops with me, and vote on conference business.

We brought the travelling portrait gallery of our unsheltered neighbors, created by Ed Fields, and it was on display for the entire weekend, hopefully inspiring other churches to help the unsheltered in their midst.

Plymouth partnered with Big Sky UU for a sandwich ministry, and we made over 80 sandwiches twice a month for our unsheltered neighbors. In the winter, we did another sleeping bag drive, led by Susan Butler, and were able to purchase over 100 sleeping bags for people in need.

As the year drew to a close, we had a lovely luncheon to show our appreciation to our volunteers; almost everyone at Plymouth is a volunteer in one way, shape, or form.

The dedication of this congregation to God and working to make our community and the world a better place is inspiring. Let's continue to do God's work in 2025.

Committee Reports

Without the hard work of all the members of the following committees we could not have accomplished so much in 2024.

North 40 Committee

Members: Gus Byrom, Dick Mayer, Pastor Charles

During 2024 Plymouth developed a site plan for the North 40 emphasizing conservation of the natural vegetation. Two mounted placards were installed announcing that the acreage is now designated a natural management area, meeting the requirements of the National Wildlife Federation.

A trail was established within the property, linking the community garden and labyrinth. During 2025 it is hoped that our current church sign facing Winne Avenue can be replaced. Last year the City of Helena granted a variance giving permission for Plymouth to replace the sign with a new design so long as we stay within the dimensions of the current sign.

Pastoral/Care Committee

Chair: Linda Burns

The Pastoral Care Committee met with Pastor Wei during the year to discuss any concerns which may have come up with the Pastor or the congregation. During the year, the committee members and Pastor Wei visited with members and friends of Plymouth who were unable to attend church on a regular basis. They also delivered cards and goodies during various holidays.

Thanks to committee members: Lynn Bolin, Kathleen Culver, Any Demaree, and Lucinda Shelden.

Worship Committee

The Worship Committee met most months during 2024 to discuss one of the most important works of the church, the time that we gather together to worship God, every Sunday, and during special additional services throughout the year.

As a congregation, we observed Black History Month, Women's History Month, and Native American History Month, incorporating quotes, poetry, and other liturgical elements to recognize and lift up these segments of our population.



Special services throughout the year included Camp Sunday, Earth Sunday, Palm Sunday, Breakfast at the Lake, and Music Sunday. We celebrated Maundy Thursday with a soup dinner service, as we've done for the last two years, partnering with First Christian Church. We invited the Boy Scouts twice in 2024 to present the American Flag as part of the service, fostering our relationship with that organization. Our Easter and Christmas Eve services were well attended, as usual.

We've added a few musical elements to our services, including Mary Drysdale playing the tongue drum, and occasional performances by our newly formed chime choir. We now Chime the Trinity with a singing bowl to start the service, which helps to settle the congregation for worship, reminding us all why we are there.

There were many discussions during Worship Committee meetings, about both the everyday logistics of worship, and deeply theological questions of how and why we do certain things. We talked about how we want people to enter the sanctuary, and whether or not we need quiet time before worship starts. We discussed the importance of scripture, the order of service, and if clapping is appropriate. We asked if we needed more extemporaneous speaking during worship, and if it would be helpful to have uniform Bibles in the pews. It's difficult to balance the wants and needs of so many people.

October marked the end of my third year with Plymouth, and the completion of the Revised Common Lectionary cycle. Rather than go through that lectionary again, the Worship Committee decided to start using the Narrative Lectionary, which focuses on educating the congregation about the narrative arc of the Bible, and the narrative arc of the smaller stories within that. So far, I think we've been enjoying this change.

The year was closed with Advent; our theme this year was "The Promise of Hope," to remind the congregation of God's promises as we look forward into an unknown future. We capped off Advent with a fun pop-up Christmas pageant, and the passing of the light on Christmas Eve.

It was a year of wonderful worship and community building, and I could not have done it without the help of this hard-working and dedicated committee.

Cleaning Crew

Cleaning Crew Coordinator: Kathe Simons

Our first year of having a new in-house volunteer cleaning crew has been a great success. Keeping God's house clean and welcoming is an important priority for our church.

I started the year by inventorying all of our cleaning supplies and have replaced supplies as necessary. We do have a stockpile of supplies that I anticipate will never be used.

The purchase of Shark Steam Mops (and the donation of a third) was a very popular decision. We also use microfiber cloths and washable mop covers that are laundered weekly. The steam mops work so well that many volunteers have bought their own! A new vacuum cleaner was purchased from Vacuum City and is working well.

Recruitment of volunteers was pretty easy with so many folks willing to help. The weekly cleaning schedule is made before the end of each month in coordination with Alane Dallas to ensure that we are not interrupting special events and meetings happening at the church. A schedule is displayed so people can initial

their name to indicate that it's a convenient time for them to volunteer. The schedule is posted in the Fireside Room.

The church is cleaned weekly on Friday or Saturday mornings. Alane takes care of trash, paper products, and some vacuuming on Fridays. After the first couple of months of "deep cleaning," we are now able to clean the church in two hours or less with a crew of three. We make an extra effort to ensure that the downstairs kitchen and Fellowship Hall are in good condition in preparation for and after funeral receptions. To help keep items organized, I have created drawer and cupboard labels for both the downstairs and upstairs kitchens.

Until recently, I was attending each cleaning session but I'm now able to have others take the lead which I greatly appreciate. I often check the condition of the church on Tuesdays and will attend to something if it's needed.

Some very unsanitary vandalism in a downstairs bathroom was dealt with by stalwart volunteers and the new locksets being installed in the church to prevent future vandalism.

A few times, the areas used by "renters" have been left in a less-than-desirable state. I have worked with Alane to design a checklist that will be completed by a leader and returned to the office to ensure they have cleaned up the areas used before leaving the church.

I am in touch with Terry Tatchell if I notice something that should be repaired. He is always so responsive! Thanks, Terry.

Thanks to all of our volunteers including Pat Christian, Robie Culver, Mary Drysdale, Marcia Lauer, Pam Rolfes, Pam and David Broussard, Gail Tronstad, Sunny Mandeville, Richard and Linda Burns, Carol McKerrow, Marcia Warner, Janet and Terry Tatchell, Cindy Holcomb, Cathy Campbell, Kathleen Culver, Liz Gundersen, and Pastor Charles. I hope I didn't omit anyone!

Please let me know if you'd like to join this amazing team! Call me at 603-860-4539 or email me at kathe@simonshome.org.

Outreach and Social Justice Report for 2024

Gus Byrom

Thanks to the wonderful membership of Plymouth and the Helena area community, the Outreach and Social Justice Committee of Plymouth was able to assist in many activities throughout 2024. The members of the Committee were exceptional in their performance. The constant support of our Plymouth Board and Pastor Charles were also indispensable every step of the way.

Key actions undertaken in 2024 were as follows:

Homeless Survey – Point in Time Under the direction of Jeff Buscher of United Way, the Committee was able to provide hot soup at the Lewis and Clark Library during the evening of January 25 as part of the U.S. Census - Point in Time annual survey of homeless persons in the United States. The next survey is scheduled for the evening of January 30, 2025.

Crock-pot Ministry Beginning in December, 2023 our Crockpot Ministry was launched, providing a warm snack at Our Place the third Thursday morning of each month. Our congregation responded in wonderful fashion supporting this ministry. Many deep thanks to each one of you who volunteered for this task, and special thanks to Jennifer Thompson for proposing and launching this activity, as well as her ongoing support throughout the year in her role as our previous Committee chair.



The program continues this year, though service will change to a new address as the “Our Place” we have come to know was closed as of January 1, 2025. Stay tuned for updates. And thanks again to those of you who served in the past and are planning to provide warm snacks in the coming year.

East Wall Art Exhibits Plymouth continues to feature a variety of art and murals on the east wall in the Fireside Room throughout the year. Thanks to Jennifer Jeffries Thompson and Pat Buell for their efforts to create wonderful displays. These presentations included: a beautiful quilt display (quilts made by several PCC

members); Little Sprouts Daycare kid's artwork; Summer Plans; Art in Three Faith Traditions; and Charles' wonderful mural.

Faces of Our Unsheltered Neighbors, the beautiful black and white photographic



exhibit developed by Ed Field, Jeff Buscher, and Jennifer Thompson circulated among many public and faith-based organizations last year, including a brief stop at the UCC Annual Meeting in Billings. Except for a few special requests, the exhibit will now be retired. Funded by a large grant from Town Pump, the exhibit did an extraordinary job of

acquainting many people with the ordinariness of the folks — men, women, children — living on the streets of Helena.

Overall Housing Situation for Unsheltered The status of the housing situation for unsheltered persons in Helena is still very serious. Jeff Buscher of United Way is continuing to work on efforts to provide long-term housing. Theresa Ortega of Good Samaritan reports that there will be a new building for “Our Place,” at the former Restore located on National Avenue. Jeff Buscher, and Theresa and their staffs show incredible courage and energy in continuing to serve our unsheltered population. We are pleased to be able to be part of the solution.

God's Love Meat Delivery We purchased and delivered meat to God's Love. This project was made possible due to monies collected in honor of Dave Donaldson and his ministry to God's Love when Dave lived in Helena.

Community Lecture on the Middle East Plymouth Congregational Church and the Unitarian Universalist Church hosted a presentation by Carroll College Professor Jeanette Fregulia on the history of Israel and Palestine (prior to the current Gaza conflict) Sunday evening, September 8. A simple meal was provided prior to the presentation. Over 80 persons from the Helena community were in attendance. Excellent questions and comments followed the lecture.

Congolese and Afghan Children Benefit from Grant In September 2024, the United Church of Christ – Global H.O.P.E. team of Cleveland, Ohio, awarded Plymouth’s Outreach and Social Justice Committee a grant to support music and art instruction for Helena’s refugee children. The award of \$7,380 came from the Refugee Community Program Seed Grant. Plymouth requested funds on behalf of HARRT, the Helena Area Refugee Resettlement Team, in collaboration with the Helena public school system and volunteers, as well as talented instructors from our community. After-school instruction began September 19 and continued for ten weeks. All after-school classes were held at Smith School. The children performed at a very special December Winter Solstice celebration at St. Paul’s United Methodist. At this event a nice tribute was extended to Plymouth for our efforts in meeting the needs of these children.

Refugee Welcoming Event / Table Tennis Tournament In coordination with HARRT, the Committee sponsored a refugee welcoming event with a table tennis tournament on October 19. Newly arrived family members from the Congo, as well as Afghan refugees, were assisted. Members of the Afghan community provided part of the food for the event. Frank Kromkowski deserves special mention for his organization of this event (Frank made the event happen!). Funds (\$6,334 in money and gifts) were raised to provide for the needs of these families.

Just Coffee We are continuing to sell Mexican-grown coffee to support the growers and help expand their operations. Gus Byrom sells the coffee with the cooperation of Rev. Randy Mayer, Church of the Good Shepherd, Arizona.

Town Pump “Adopt a Family” Grants In December, we received two \$500 grants which are being used to assist a “Neighbor in Need.” We appreciate this ongoing assistance in caring for so many individuals who need a hand.

Financial Contributions At the end of the year in December, the Committee disbursed remaining funds to support the Helena Area Refugee Resettlement Team (HARRT); the United Way for the affordable housing project; Our Place; the YWCA; the Friendship Center; and an individual support gift card. The Committee was also able to financially assist in a much-needed modest home repair on a dwelling unit here in Helena.

In conclusion, it was an honor to serve as Committee Chair. We look forward to continuing our work in 2025 advocating for those less fortunate, prayerfully discerning the needs in our community and responding in ways that do no harm and help out!

Thank you, Plymouth, for your ongoing support!

Building and Grounds Report

Terry Tatchell

2024 was a very busy and productive year at Plymouth.

The flat roof on the north side of the sanctuary had been leaking for some time damaging sheetrock on the ceiling. As 2023 drew to a close, we contracted with Christman Roofing to replace the roof and change the gutter design to prevent the issue from happening again. Don Harriot and I replaced and improved the insulation before the sheetrock was replaced, perfataped, and painted. So, we began 2024 with a long-term problem solved.

Part of the solar panel installation required re-roofing the south side of the sanctuary. The entire project was completed last summer and Plymouth began receiving the benefit of generating power to offset our electrical usage.

In the kitchen downstairs, the sanitizer/dishwasher needed to be repaired again. Hobart made the repairs and suggested that we plan on buying a new one since parts are no longer available for the old one. Thanks to Don Harriott, we now have a new kitchen faucet also.

Outside the north doors, the dark entryway has been brightened up because of a new LED light fixture. Thanks go out to Phil Bushilla.

In December, the six windows in the education wing were replaced with new, energy efficient, egress compliant ones. This will improve comfort levels, lower heating costs, and meet egress codes.

And last, but certainly not least, thanks to all our volunteers for cleaning inside, and mowing and landscaping outside. The cost savings allowed Plymouth to stay within our budget.

Stewardship: Because of You, Our Church Changes Lives

Chuck Butler, Stewardship Chair

Plymouth Congregational Church

2025 Stewardship Commitment

In response to God's abundant gifts & as an expression of Christian Stewardship, I/we make the following commitment to the mission & ministry of Plymouth Congregational Church:

\$ 145,960 Weekly Monthly Annually (please check one)

I/we understand that this financial pledge can be increased or decreased at any time by notifying the Secretary of the church. Contact the church office if you are interested in making a direct withdrawal.

Name: _____ Date: _____
 Address: _____ Phone: _____
 Email: _____

Please contact me regarding how to include this congregation in my/our will or estate planning.

BECAUSE OF YOU, OUR CHURCH CHANGES LIVES

Thanks to the 58 pledge cards received, the Stewardship Drive for 2025 was very supportive of Plymouth's ministry, operations, social justice and outreach. We can all be proud of Plymouth Congregational Church, our community service and outreach!

For the third year in a row, the pledges of our congregation and friends of Plymouth reached a new high - \$145,960. This included a large donation and personal note to me personally from a couple who were Sunday regulars. They live in Montana, but not Helena, and still feel a closeness to Plymouth. Clearly, Plymouth - our ministry, outreach and congregation has a lasting impact on peoples' lives.

As a once-upon-a-time aide to three governors; two in Vermont and Montana Governor, Judy Martz, and a handful of candidates for elected public office, fundraising was not in my campaign portfolio.

However, in 2022, when church moderator and longtime friend Jan asked me to chair Plymouth's Stewardship effort, I immediately said okay. Why? Well, asking friends of like minds, who attend the same church, have similar values and share a common interest in helping others, made the decision to say YES, very easy.

Add to that the fact that Susan and I have attended Plymouth for four decades (summer of 1985). After a few years' hiatus, we have been regular, very active Plymouth members ever since. Further, we like sitting in the same pew all these years and especially enjoy Sunday friendship and fellowship (when we are in town) of many wonderful, caring folks and good friends.

With appreciation to Alane for assistance with pledge season, each person, couple or family who pledged and in the spirit of thanks and giving, I respectfully offer this 2025 pledge season report.

Women's Fellowship Group

Jan Clinard

The Plymouth Women's Fellowship Group actively hosts many fellowship activities throughout the year and helps achieve Plymouth's mission "to nurture our congregation and the wider community with acts of love and a vision of God's image in all things."

We began the year with an Epiphany Celebration, where ladies brought their worst Christmas gifts to exchange at the January 9 meeting. The January luncheon at the Overland Express was the first of many monthly gatherings throughout the year.

In February, Valentine gift bags with treats were prepared and delivered to homebound members. Soup-er Bowl Sunday (February 11) collected food donations for Helena Food Share.

Gorgeous hand-made quilts from members Maria Lauer, Kathe Simons, and Patsy Tompkins were displayed in the Fireside Room through February and March.

We provided a Palm Sunday brunch of soup, salad, and desserts on March 24.

In May, we began promoting the summer reading program of *Healing Wounds*, by Diane Carlson Evans, and *The Women*, by Kristen Hannah. Many of us joined a full Civic Center to hear both authors and purchase signed copies of their books on June 26. Although a discussion with Diane Evans was scheduled for the October meeting, due to her illness, we met without her. These are moving books that help us understand nurses' sacrifices in the Vietnam War.

On June 27, we hosted a baby shower for Emma, Jennifer Thompson's granddaughter, and this year we've enjoyed hearing baby sounds in the back of the sanctuary and seeing parents Scott and Yumi most Sundays.

In July we enjoyed the annual Summer Brunch at Florence Mayer's home. As usual, Dick took a photo of everyone that all can see on the Plymouth website.

The Volunteer Appreciation Lunch on November 17 was a rare occasion that the Women's Fellowship Group did not host—since we were among the volunteers

appreciated. This special event was hosted by Pastor Charles, Alane Dallas, Gail Tronstad, Lynn Bolin, and Jeanne Wolf. The food was delicious and awards and accolades were generously given to everyone who contributes to our amazing congregation.

Throughout the year, Women's Fellowship is called upon to provide food or cookies for funerals.

In December, we enjoyed a catered holiday brunch. Jennifer provided a delicious fruit compote. The recipe is featured in the January 2025 Waymarks.

With encouragement from Susan Butler, we again raised enough money to purchase 100 sleeping bags for our unsheltered neighbors.

It has been an amazing and very blessed year. We are looking forward to another year together.



Those Who Passed Away

You are all deeply missed!



Evelyn Nelson
February 6



Margy Kohl
April 30



Ed Canty
October 7



Jim Powell
November 24

Treasurer's Report

Gail Tronstad

This has been a wonderfully exciting and energizing year to work through budget matters with friends and members of Plymouth. Due to an error discovered in the budget passed on January 28, 2024, it was necessary for the Finance Committee to scale down the 2024 budget. Throughout the year, the phrase "Leave space in your budget for a miracle" was used. We had the space and the miracles appeared.

Just some of the highlights – or miracles -- of the year are:

1. The wonderful generosity of friends and members giving financial pledges and donations and their attention to timeliness.
2. Plymouth received \$40,000 from NorthWestern Energy and \$18,000 from the Treacy Foundation to assist in covering the costs of our solar project. Thanks to Jan Clinard for her grant writing abilities to obtain these funds.
3. Kathe Simons stepped forward and organized many volunteers to serve as Cleaning Crews allowing us to save \$6,100 for contracted cleaning services.
4. Ed Fields volunteered his time and mowing equipment for lawn care saving us more than \$2400 in lawn care.
5. Alane Dallas, Plymouth's office manager, takes great care to evaluate prices of office supplies, be attentive to printing costs and find ways to save. These practices helped us stay under budget in administrative supplies.
6. In keeping with our care of the earth, Plymouth completed several projects that we expect will lower our overall electric bill. These are: insulation in the north part of the sanctuary, the solar panels and new windows in the education wing. Wow!!
7. Careful attention was given for renewals of two CDs (Youth Programs and Sabbatical / Recruitment) to select the best terms available.

8. Although the 2024 budget included transferring in \$14,586.00 from savings, we did not pull any funds from savings to cover operational costs for the year. That is due to very generous financial gifts and practices, grants and volunteer hours given by many.
9. All friends and members of Plymouth are a part of the miracles listed and are deeply appreciated. Thank you.

The proposed 2025 budget was developed by the Finance Committee with information provided by the committees of Personnel, Outreach, Buildings and Grounds, and Social Justice and Worship. Alane provided valuable input in areas such as Administrative Expense, Supplies, potential rent income, etc. Every effort has been made to be realistic in our proposed budget while providing support for the mission of Plymouth.

Finally, many thanks to the Finance Committee – Al Simons, Lynn Bolin, Jan Clinard, Don Harriott, Terry Tatchell and Alane Dallas (ex-officio). I am grateful that they all willingly share practices they believe are sound and beneficial for Plymouth, ask questions, ask “why,” and openly listen to new ideas and options. And we have fun!! Meetings are open to all interested individuals with dates and times published in the bulletin and/or newsletter.

Plymouth Congregational Church
Income/Expense vs. Actual 2024
Proposed 2025 Budget

	2024 Actual	2024 Budget	2025 Proposed
Ordinary Income/Expense			
Income			
4000 · Donated Income			
4001 · Pledges Current Year	\$ 131,710.00	\$ 131,060.00	\$ 145,960.00
4003 · Loose Offering	\$ 4,902.00	\$ 5,000.00	\$ 5,000.00
4004 · Non-pledge Donation	\$ 13,547.53	\$ 12,000.00	\$ 12,000.00
4005 · Undesignated Donations	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
4006 · Misc Designated Donations	\$ 95,162.00	\$ -	\$ -
Total 4000 · Donated Income	\$ 250,321.53	\$ 153,060.00	\$ 167,960.00
4100 · Facility Use Income			
4101 · Monthly Use	\$ 44,440.00	\$ 50,800.00	\$ 52,830.00
4102 · Ad Hoc Income	\$ 4,230.00	\$ 3,500.00	\$ 3,000.00
4103 · Community Garden	\$ 800.00	\$ 800.00	\$ 800.00
Total 4100 · Facility Use Income	\$ 49,470.00	\$ 55,100.00	\$ 56,630.00
4200 · Other Income			
4204 · MT Community Foundation Income	\$ 5,726.29	\$ 5,700.00	\$ 6,000.00
4206 · Monies transferred in	\$ -	\$ 14,586.00	\$ -
Total 4200 · Other Income	\$ 5,726.29	\$ 20,286.00	\$ 6,000.00
Total Income	\$ 305,517.82	\$ 228,446.00	\$ 230,590.00
Gross Profit	\$ 305,517.82	\$ 228,446.00	\$ 230,590.00

**Plymouth Congregational Church
Income/Expense vs. Actual 2024
Proposed 2025 Budget**

		2024 Actual	2024 Budget	2025 Proposed
Expense				
6000 · Administrative Expense				
	6001 · Accounting Fees	\$ 3,875.00	\$ 4,000.00	\$ 4,000.00
	6002 · Bank Charges	\$ 30.00	\$ 30.00	\$ 30.00
	6003 · PayPal Expense	\$ 27.82	\$ 100.00	\$ 50.00
	6004 · Licenses/Permits/Sec of State	\$ 312.00	\$ 168.00	\$ 75.00
	6010 · Postage	\$ 629.48	\$ 800.00	\$ 700.00
	6015 · Printing Service Contract	\$ 1,508.33	\$ 2,000.00	\$ 1,750.00
Total 6000 · Administrative Expense		\$ 6,382.63	\$ 7,098.00	\$ 6,605.00
6050 · Montana/N Wyoming Conference				
	6051 · Conference Annual Meeting	\$ 1,699.05	\$ 600.00	\$ 1,200.00
	6052 · OCWM Pledge	\$ 9,999.96	\$ 10,000.00	\$ 10,000.00
	6053 · Conference Per Capital Dues	\$ 2,220.03	\$ 2,220.00	\$ 2,220.00
Total 6050 · Montana/N Wyoming Conference		\$ 13,919.04	\$ 12,820.00	\$ 13,420.00
6100 · Education				
	6101 · Adult Ed / Faith Development	\$ -	\$ 250.00	\$ 250.00
Total 6100 · Education		\$ -	\$ 250.00	\$ 250.00
6130 · Supplies				
	6131 · Office & Computer Supplies	\$ 1,098.66	\$ 1,000.00	\$ 1,200.00
	6132 · Cleaning & Laboratory Supplies	\$ 1,914.53	\$ 1,500.00	\$ 1,500.00
	6133 · PCC Fellowship - Coffee/Lunch	\$ 60.96	\$ 400.00	\$ 400.00
Total 6130 · Supplies		\$ 3,074.15	\$ 2,900.00	\$ 3,100.00
6150 · Advertising				
	6151 · Event Advertising	\$ -	\$ 200.00	\$ -
Total 6150 · Advertising		\$ -	\$ 200.00	\$ -
6160- Board Discretionary Fund		\$ -	\$ -	\$ 150.00
6165 · Programs and Ministries				
	6166 · Special Ministries / Social Jus	\$ 999.77	\$ 1,000.00	\$ 1,000.00
	6168 · Fellowship Events - Community	\$ -	\$ 250.00	\$ 250.00
	6269 - Care Committee	\$ -	\$ -	\$ 150.00
Total 6165 · Programs and Ministries		\$ 999.77	\$ 1,250.00	\$ 1,400.00

**Plymouth Congregational Church
Income/Expense vs. Actual 2024
Proposed 2025 Budget**

		2024 Actual	2024 Budget	2025 Proposed
	6180 · Worship			
	6181 · Instrument Repair / Tuning	\$ 122.00	\$ 150.00	\$ 150.00
	6182 · Choir Music	\$ 878.40	\$ 500.00	\$ 500.00
	6183 · Choir Supplies	\$ 290.31	\$ 300.00	\$ 300.00
	6184 · Guest Musicians	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
	6185 · Guest Accompanist	\$ 200.00	\$ 450.00	\$ 450.00
	6186 · Supplies for Worship Services	\$ 7.76	\$ 600.00	\$ 300.00
	6187 · Guest Speakers/Preachers	\$ 700.00	\$ 1,000.00	\$ 1,000.00
	6188 · Worship Online Costs	\$ 477.87	\$ 500.00	\$ 500.00
	Total 6180 · Worship	\$ 3,676.34	\$ 4,500.00	\$ 4,200.00
	6200 · Personnel Salaries			
	6201 · Office Manager	\$ 16,670.45	\$ 25,000.00	\$ 20,000.00
	6202 · Office Assistant	\$ 297.82	\$ 500.00	\$ 500.00
	6210 · Music Director	\$ 9,882.03	\$ 11,680.00	\$ 12,000.00
	6215 · Computer Technician	\$ 995.33	\$ 1,350.00	\$ 1,350.00
	6225 · Employee Payroll Withholdings	\$ 9,404.85	\$ -	\$ -
	Total 6200 · Personnel Salaries	\$ 37,250.48	\$ 38,530.00	\$ 33,850.00
	6250 · Pastoral Support			
	6251 · Pastor Compensation	\$ 56,495.69	\$ 61,591.00	\$ 64,174.47
	6252 · Pastor Self Employ Allowance	\$ -	\$ -	\$ -
	6253 · Pastor Housing	\$ -	\$ -	\$ -
	6254 · Pastor Pension	\$ 8,584.15	\$ 8,159.00	\$ 8,345.96
	6255 · Pastor Flexible Health Savings	\$ 216.74	\$ 100.00	\$ -
	6256 · Pastor Health Insurance	\$ 8,928.00	\$ 8,928.00	\$ 9,553.00
	6257 · Pastor Eye and Dental Insurance	\$ 662.00	\$ 552.00	\$ 563.00
	6258 · Pastor Life & Disability Insura	\$ 919.74	\$ 874.00	\$ 894.21
	6259 · Pastor Professional Expense	\$ 175.00	\$ 1,250.00	\$ 2,000.00
	Total 6250 · Pastor Compensation	\$ 75,981.32	\$ 81,454.00	\$ 85,530.64
	6220 - Sabbatical / Search Fund	\$ -	\$ -	\$ 4,670.00

**Plymouth Congregational Church
Income/Expense vs. Actual 2024
Proposed 2025 Budget**

	2024 Actual	2024 Budget	2025 Proposed
6280 · Payroll Tax Expenses - PCC			
6282 · Federal Withholdings	\$ 2,430.83	\$ 2,948.00	\$ 2,589.53
6283 · Worker's Compensation	\$ 276.65	\$ 850.00	\$ 300.00
6284 · Montana Unemployment	\$ -	\$ 450.00	\$ 450.00
Total 6280 · Payroll Tax Expenses - PCC	\$ 2,707.48	\$ 4,248.00	\$ 3,339.53
6290 · Contracted Service Providers			
6291 · Cleaning Service	\$ 1,225.00	\$ 3,000.00	\$ 700.00
6292 · Technical Support	\$ 203.53	\$ 150.00	\$ 200.00
Total 6290 · Contracted Service Providers	\$ 1,428.53	\$ 3,150.00	\$ 900.00
6300 · Facility Maintenance			
6301 · Fire Security and Maintenance	\$ 13,523.14	\$ 1,566.00	\$ 1,500.00
6302 · Plumbing Repairs and Maintenance	\$ 347.10	\$ 1,700.00	\$ 1,000.00
6303 · Structural Repairs and Maintena	\$ 106,409.34	\$ 17,500.00	\$ 7,591.83
6304 · Equipment Repairs and Maint	\$ 1,481.98	\$ 1,500.00	\$ 1,500.00
6305 · Lawn Care / Landscaping	\$ 423.48	\$ 500.00	\$ 500.00
6306 · Snow Removal	\$ 4,180.00	\$ 4,700.00	\$ 4,700.00
6307 · Building Reserve	\$ -	\$ -	\$ 5,000.00
Total 6300 · Facility Maintenance	\$ 126,365.04	\$ 27,466.00	\$ 21,791.83
6320 · Property & Liability Insurance	\$ 19,348.00	\$ 19,348.00	\$ 21,283.00
6325 · City & County Property Assess	\$ 9,557.68	\$ 10,300.00	\$ 11,000.00
6330 · Utilities			
6331 · Internet Access	\$ 1,564.88	\$ 1,500.00	\$ 2,000.00
6332 · Telephone	\$ 599.88	\$ 600.00	\$ 600.00
6333 · Water/Sewer	\$ 5,734.38	\$ 4,000.00	\$ 5,000.00
6334 · Sanitation / Garbage	\$ 966.15	\$ 912.00	\$ 1,000.00
6335 · Gas / Electricity	\$ 7,918.71	\$ 15,630.00	\$ 10,000.00
Total 6330 · Utilities	\$ 16,784.00	\$ 22,642.00	\$ 18,600.00
6440 · Miscellaneous Expense	\$ 436.78	\$ 500.00	\$ 500.00
Total Expense	\$ 317,911.24	\$ 236,656.00	\$ 230,590.00
Net Ordinary Income	\$ (12,393.42)	\$ (8,210.00)	\$ -
Net Income	\$ (12,393.42)	\$ (8,210.00)	\$ -

Cash Basis

Plymouth Congregational Church
Statement of Financial Position
As of December 31, 2024

	<u>Dec 31, 24</u>	<u>Dec 31, 23</u>	<u>\$ Change</u>	<u>% Change</u>
ASSETS				
Current Assets				
Checking/Savings				
1000 · Checking				
1010 · Operating Account - 4195	\$ 30,678.64	\$ 49,330.69	\$ (18,652.05)	-37.81%
1015 · Earmarked Funds - 2832	\$ 22,848.56	\$ 29,704.26	\$ (6,855.70)	-23.08%
Total 1000 · Checking	<u>\$ 53,527.20</u>	<u>\$ 79,034.95</u>	<u>\$ (25,507.75)</u>	<u>-32.27%</u>
1100 · Savings				
1131 · Memorial Funds - 2324	\$ 26,236.25	\$ 21,032.84	\$ 5,203.41	24.74%
1133 · Betty Purvis (Unrestricted) - 3460	\$ 36,496.23	\$ 36,459.46	\$ 36.77	0.1%
1135 · Building Reserve - 3452	\$ 5,530.86	\$ 26.90	\$ 5,503.96	20,460.82%
1137 · Funeral Assistance - 8221	\$ 2,796.88	\$ -	\$ 2,796.88	100.0%
Total 1100 · Savings	<u>\$ 71,060.22</u>	<u>\$ 57,519.20</u>	<u>\$ 13,541.02</u>	<u>23.54%</u>
1200 · Certificates of Deposit				
1205 · Youth Programs - 5352	\$ 5,289.59	\$ 5,139.35	\$ 150.24	2.92%
1210 · Sabbatical - 5385	\$ 9,334.85	\$ 9,158.73	\$ 176.12	1.92%
Total 1200 · Certificates of Deposit	<u>\$ 14,624.44</u>	<u>\$ 14,298.08</u>	<u>\$ 326.36</u>	<u>2.28%</u>
1300 · Investment Accounts				
1310 · UCF Endowment Account	\$ 113,175.98	\$ 103,979.49	\$ 9,196.49	8.85%
Total 1300 · Investment Accounts	<u>\$ 113,175.98</u>	<u>\$ 103,979.49</u>	<u>\$ 9,196.49</u>	<u>8.85%</u>
Total Checking/Savings	<u>\$ 252,387.84</u>	<u>\$ 254,831.72</u>	<u>\$ (2,443.88)</u>	<u>-0.96%</u>
Accounts Receivable				
1400 · Accounts Receivable				
1401 · Annual Pledge	\$ (500.00)	\$ -	\$ (500.00)	-100.0%
Total 1400 · Accounts Receivable	<u>\$ (500.00)</u>	<u>\$ -</u>	<u>\$ (500.00)</u>	<u>-100.0%</u>
Total Accounts Receivable	<u>\$ (500.00)</u>	<u>\$ -</u>	<u>\$ (500.00)</u>	<u>-100.0%</u>
Total Current Assets	<u>\$ 251,887.84</u>	<u>\$ 254,831.72</u>	<u>\$ (2,943.88)</u>	<u>-1.16%</u>
TOTAL ASSETS	<u>\$ 251,887.84</u>	<u>\$ 254,831.72</u>	<u>\$ (2,943.88)</u>	<u>-1.16%</u>

Cash Basis

Plymouth Congregational Church
Statement of Financial Position
As of December 31, 2024

	Dec 31, 24	Dec 31, 23	\$ Change	% Change
Liabilities				
Current Liabilities				
2000 · Deferred Liabilities- 4195 Acct				
2010 · Funeral Assistance	\$ -	\$ 2,795.00	\$ (2,795.00)	-100.0%
2015 · Pastor Discretion	\$ 511.41	\$ 1,322.43	\$ (811.02)	-61.33%
2020 · Memorials	\$ -	\$ 1,935.00	\$ (1,935.00)	-100.0%
2025 · Mission Money	\$ -	\$ 651.62	\$ (651.62)	-100.0%
2030 · North Forty	\$ -	\$ 600.00	\$ (600.00)	-100.0%
Total 2000 · Deferred Liabilities- 4195 Acct	\$ 511.41	\$ 7,304.05	\$ (6,792.64)	-93.0%
2100 · Deferred Liability - 2832 Acct				
2105 · Pre-Paid Pledges	\$ 10,500.00	\$ -	\$ 10,500.00	100.0%
2110 · Campership	\$ 1,273.37	\$ 1,708.37	\$ (435.00)	-25.46%
2115 · Columbarium	\$ 3,308.45	\$ 11,243.05	\$ (7,934.60)	-70.57%
2117 · North Forty	\$ 600.00	\$ -	\$ 600.00	100.0%
2120 · Just Coffee	\$ 312.81	\$ 271.30	\$ 41.51	15.3%
2125 · UCC Five for Five	\$ 537.00	\$ 435.00	\$ 102.00	23.45%
2130 · City Grant	\$ 459.73	\$ 459.73	\$ -	0.0%
2135 · Town Pump Grant	\$ 1,063.95	\$ 924.84	\$ 139.11	15.04%
2137 · UCC MCP Seed Grant (ESL)	\$ -	\$ 6,245.97	\$ (6,245.97)	-100.0%
2140 · Mission Money	\$ 1,079.12	\$ -	\$ 1,079.12	100.0%
2145 · Afghan Resettlement	\$ 99.51	\$ 176.00	\$ (76.49)	-43.46%
2146 · UCC Refugee Seed Grant	\$ 2,878.62	\$ -	\$ 2,878.62	100.0%
2155 · Sleeping Bags	\$ 736.00	\$ 470.00	\$ 266.00	56.6%
2157 · Solar/New Roof Campaign	\$ -	\$ 7,770.00	\$ (7,770.00)	-100.0%
Total 2100 · Deferred Liability - 2832 Acct	\$ 22,848.56	\$ 29,704.26	\$ (6,855.70)	-23.08%
Total Current Liabilities	\$ 23,359.97	\$ 37,008.31	\$ (13,648.34)	-36.88%
Total Liabilities	\$ 23,359.97	\$ 37,008.31	\$ (13,648.34)	-36.88%
Equity				
30000 · Opening Balance Equity	\$ 2,795.00	\$ -	\$ 2,795.00	100.0%
32000 · Unrestricted Net Assets	\$ 217,823.41	\$ 245,552.95	\$ (27,729.54)	-11.29%
Net Income	\$ 7,909.46	\$ (27,729.54)	\$ 35,639.00	128.52%
Total Equity	\$ 228,527.87	\$ 217,823.41	\$ 10,704.46	4.91%
TOTAL LIABILITIES & EQUITY	\$ 251,887.84	\$ 254,831.72	\$ (2,943.88)	-1.2%

